1. Welcome New Members and Recognize Outgoing Members
   a. Members introduced themselves and stated whether they were a current, outgoing or new member.
   c. Members watched the Respect logo video and had a brief discussion about the origin of the logo.

2. Briefing by Dr. Jerry Strawser
   a. Dr. Strawser asked members to describe what respect meant to them.
   b. Dr. Strawser shared his definition of respect and his vision for the Council.
      i. Council should be involved in creating a climate of respect to include ideas, practices and thoughts about a better workplace.
      ii. Suggested the word climate be incorporated into the Council’s name.
      iii. Goal should be the employer of choice
      iv. Discussed upcoming climate survey and the Council’s role in providing feedback and solutions from the results

3. Member Responsibilities
   a. Members will communicate minutes to their constituents.
   b. Substitutes will not be required if member cannot attend meeting.

4. Short- and Long-Term Goals
   a. Review and make suggestions for charter document.
   b. Review ideas for Staff Appreciation Efforts and make suggestions.
   c. Review and make suggestions for the Council’s name.
   d. Review and make suggestions for education proposal.
   e. Respond to upcoming climate survey results.

5. Website Design
   a. Website is being designed. Once complete, members are to review and make suggestions for edits.

6. Meeting Frequency and Schedule
   a. Doodle poll will be conducted to determine monthly meeting schedule.